



BOARD MEETING MINUTES
February 16, 2021
Virtual Meeting
University of Florida, Gainesville, FL
Time Convened: 10:00 a.m.
Time Adjourned: 10:19 a.m.

Board members present:

Morteza “Mori” Hosseini (Board Chair), David L. Brandon, Richard P. Cole, Christopher T. Corr, Sylvain Doré, Thomas G. Kuntz (Board Vice Chair), Daniel T. O’Keefe, Rahul Patel, Marsha D. Powers, Fred S. Ridley, Anita G. Zucker. Trustee James W. Heavener was delayed in joining the meeting and followed up with the University Secretary afterward due to the briefness of the meeting.

Others present:

W. Kent Fuchs, President; Chris Cowen, Senior Vice President and Chief Financial Officer; Elias Eldayrie, Vice President and Chief Information Officer; Antonio Farias, Chief Diversity Officer and Senior Advisor to the President; Jodi Gentry, Vice President for Human Resources; Joseph Glover, Provost and Senior Vice President for Academic Affairs; Amy Hass, Vice President and General Counsel; Edward Jimenez, Chief Executive Officer for UF Health Shands; Mark Kaplan, Vice President for Government and Community Relations and University Secretary; Charlie Lane, Senior Vice President and Chief Operating Officer; D’Andra Mull, Vice President for Student Affairs; David Norton, Vice President for Research; Nancy Paton, Vice President for Strategic Communications and Marketing; Winfred Phillips, Executive Chief of Staff; Curtis Reynolds, Vice President for Business Affairs; Scott Stricklin, Director of Athletics; and members of the University of Florida community.

1.0 Call to Order and Welcome

Board Chair Hosseini welcomed everyone in attendance and called the meeting to order at 10:00 a.m.

2.0 Verification of Quorum

Vice President and University Secretary Kaplan verified a quorum.

3.0 Public Comment

Vice President and General Counsel Amy Hass informed the Board there was no public comment to come before the board.

4.0 Action Items

BT1 Collective Bargaining Amendment (Graduate Assistant Union)

Chair Hosseini requested that Vice President and General Counsel Amy Hass provide an explanation of the materials regarding the action item.

Board Chair Hosseini asked for any questions or further discussion. He then asked for a motion to approve Board Action Item BT1, which was made by Trustee Kuntz and seconded by Trustee Zucker. Board Chair Hosseini asked for further discussion, after which he asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

BT2 Collective Bargaining Amendment (AFSCME Employees)

Hass provided an explanation of the materials regarding the action item, which was an amendment to the American Federation of State, County & Municipal Employees, AFL-CIO (AFSCME) Employee Union to provide an increase in the minimum wage, adds a provision to permit the University's Furlough Policy, and provides an additional personal holiday.

Board Chair Hosseini asked for any questions or further discussion. He then asked for a motion to approve Board Action Item BT2, which was made by Trustee Brandon and seconded by Trustee Zucker. Board Chair Hosseini asked for further discussion, after which he asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

BT3 Collective Bargaining Amendment (United Faculty of Florida)

Hass provided an explanation of the materials regarding the action item, which was a temporary amendment to the faculty union bargaining agreement to address operational modifications and safety enhancements made during the Spring 2021 semester.

Board Chair Hosseini thanked UF; faculty and staff for their care and the outstanding job they have done through the pandemic. He asked for any questions or further discussion. He then asked for a motion to approve Board Action Item BT3, which was made by Trustee Powers and seconded by Trustee O'Keefe. Board Chair Hosseini asked for further discussion, after which he asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

5.0 New Business

There was no new business to come before the Board.

6.0 Comments of the Chair of the Board

Board Chair Hosseini thanked the Committee Chairs for their time and attention to their committees in moving the University forward during the pandemic. He is invigorated by the culture of excellence at UF. President Fuchs agreed with Chair Hosseini and looks forward to the exciting things to come at UF. Board Chair Hosseini thanked Chief Diversity Officer Antonio Farias for the changes he brought to UF and wished him well as he is leaving UF. CDO Farias expressed his gratitude to the Board and the University. Trustee Zucker mentioned the exciting brain tumor research being done by Dr. Duane Mitchell and reminded everyone about Giving Day on February 18.

7.0 Adjourn

There being no further business, the meeting was adjourned at 10:19 a.m.